# MEMORANDUM OF UNDERSTANDING

**BETWEEN**

**ASSOCIATION OF FILIPINO TEACHERS AND EDUCATORS IN AMERICA, INC**

**AND**

**CEBU TECHNOLOGICAL UNIVERSITY**

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The **ASSOCIATION OF FILIPINO TEACHERS AND EDUCATORS IN AMERICA (AFTEA**), Incorporated, a duly registered 501 (c) (3) non-profit organization with its principal office at 52-67 69th Street, Maspeth Queens New York City New York 11377, USA with Internal Revenue Service Registration No. 26-1960768, hereinafter referred to as the **FIRST PARTY** represented by its President, **DR. ROGER P. CUERQUEZ,** and

The **CEBU TECHNOLOGICAL UNIVERSITY,** a private/public educational institution, founded in 1500, with business address at City, Philippines, hereinafter referred to as the **SECOND PARTY,** represented by its President, **DR. PET ROEY L. PASCUAL**

The FIRST PARTY and SECOND PARTY shall be individually referred to as "PARTY" and collectively as "PARTIES" or "ORGANIZATIONS".

1. The purpose of this memorandum is to develop academic and educational cooperation and promote mutual understanding between the two organizations.

2. Both organizations agree to conduct the following collaborative activities in academic areas of mutual interest, based on equality and reciprocity.
    a. Collaborative research projects.
    b. Lectures, symposia, professional developments, and conferences
    c. Graduate School Programs
    d. Research Publication
    e. Educational Study Tours; and,
    f. Other areas of academic cooperation based on mutual agreement.



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3. The conduct of specific instances of these activities will be authorized with a memorandum of agreement (MOA) in writing by the representatives of the respective organizations.

4. For the identified specific intention of this understanding, the FIRST PARTY may agree to arrange the publication of the papers presented during its International Research and Education Conference to the Journal of the SECOND PARTY after passing the usual peer-reviewing process of the journal.

5. The ownership and use of all intellectual property created through collaborative projects authorized by this Memorandum will be determined through negotiations involving representatives from both organizations.

6. Promotion of the academic educational programs of the SECOND PARTY by the FIRST PARTY to prospective individuals.

7. The resolution of unforeseen disruptions to specific instances of these activities will be determined through negotiations involving representatives from both organizations.

8. Both parties agree that all specific arrangements and plans for activities, as well as financial consideration, shall be defined in a separate specific Memorandum of Agreement (MOA).

9. This Memorandum is valid for five (5) years from the date of signing by the representatives of the organizations. This Memorandum may be renewed only after negotiations involving representatives of the organizations.

10. This Memorandum may be altered or terminated with the consensus and approval of both organizations. The termination of this Memorandum of Understanding automatically dissolves any Memorandum of Agreement

11. All disagreements regarding the application or interpretation of this Memorandum will be subject to negotiations involving representatives of the organizations. All parties to the negotiations will seek to avoid the resolution of disputes through court litigation.

12. Both parties agree that any information or data containing personal information or sensitive personal information (collectively known as "personal data") of the students, employees and teachers, which the parties, or their related parties, may collect, use, record, store, organize, consolidate, update, transmit, process, access, retain, disclose or data share, directly or indirectly, in relation to this

Agreement shall be subject to the provisions of Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012, its implementing rules and regulations and related issuances by the National Privacy Commission.

Each party treats all personal data with utmost confidentiality to prevent any breach thereof and further represents and warrants that it has secured the approval and consent of the students, employees and teachers.

This MOU is an indication/recording of the parties' intention and does not create any legal obligation.

IN WITNESS THEREOF, the parties hereunto set their hands on this 3|10|2026 day of 2021 at _____.

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| **ASSOCIATION OF FILIPINO TEACHERS EDUCATORS IN AMERICA, INC.** | **YOUR UNIVERSITY AND UNIVERSITY** |
| **Represented by:** | **Represented by:** |
| **DR. ROGER P. CUERQUEZ**<br>President, AFTEA | **DR. DENILIN BATULAN**<br>OIC President, CTU |